



## AIRLINE STANDARD TRAINING FOR TOMORROW'S PILOTS

Training tomorrow's airline pilots and meeting the needs of our ever changing industry is the sort of challenge on which CTC thrives. Established in the early 1990's, CTC has become a well known name across the globe for delivering innovative, cost effective solutions for airlines worldwide. CTC pilots are considered to be among the best in the industry because of our 'Vertically Integrated' approach to training – developing the airline pilot from day one.



## SO, WHAT DO THE AIRLINES SAY.....

### A proven track record

CTC pilots are now flying for airlines worldwide. "CTC Wings" is an approved training route for a range of 'Partner Airlines' - such as British Airways, easyJet, Jetstar Pacific and Eagle Airways - and we are running and developing specifically tailored ab-initio programmes for an increasing number of organisations including Royal Brunei Airlines, J F Oberlin University in Japan and Jetstar in Australia, New Zealand, Vietnam and Singapore.

Our ab-initio programmes are entirely customer focused. We produce airline ready, professional pilots with enhanced technical and non technical skills. Our goal is to provide our client airlines with what they want and, more importantly, what they need. But don't just take our word for it, below are some examples of the feedback we regularly receive;

*"One of the main strengths of CTC is the creation of a comfortable training environment in which people can develop their own skills. When this is combined with excellent equipment and personnel, it is fair to say that British Airways is more than happy with CTC."*

Captain John Monks, Flight Training Manager, British Airways

*"easyJet has found CTC Wings pilots to be among the most highly motivated and capable operators and the programme continues to be a valuable source of new cadets and licenced pilots for easyJet's continued expansion Europe-wide."*

Philip Smallwood, Head of Pilot Management – easyJet

*"The standard of the CTC pilots is excellent. It is a huge step to go from a 250-hour ATPL person to an Airbus A320 or complex aeroplane like a Boeing 757 and the CTC pilots regularly make this step. We have never had a CTC Wings pilot fail."*

Captain Tim Cheal, Training Manager – Thomas Cook Airlines

*"We were immediately impressed by the airline quality, career development programme and high success rates through training and also the extensive, modern facilities*

*provided for our cadets throughout their training."*

David Finn, Manager – Flight Operations Resources – CityJet

*"Over the years I have found CTC to be responsive and extremely professional in what they do. They are experts in the field of airline training and we are keen to ensure that our pilots benefit from the very best resources available..."*

Neil Mills, Chief Executive Officer, spiceJet

*"Our relationship with CTC is important to us. ... It was a natural transition for us to turn to them for the provision of our future pilots. We are really pleased with the CTC Wings pilots we have flying for us to*

*date and look forward to more joining us over the coming years."*

Philippe Sutter, Flight Operations Manager – easyJet Suisse

*"Monarch Airlines has employed CTC Wings pilots since 1996 and over the years we have found them to be very highly motivated and trained to standards far in excess of those displayed by most other direct entry pilots"*

Captain Nils Christy, Director of Operations – Monarch Airlines

### Our first series pass rates speak for themselves

ATPL Theory Examinations 97.9% (average pass mark 93%).....CPL LST 93.5%.....IR LST 97.4%



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## TAILORED AIRLINE CADET PROGRAMMES



www.ctcaviation.com



# CTC

## WHERE THE BEST PILOTS TRAIN

CTC is an Approved Training Organisation (FTO and TRTO) holding a number of regulatory approvals worldwide. With modern training facilities, rigorous selection procedures and world-leading instructor teams, it is little wonder we have earned a reputation for producing such high quality airline pilots for our clients.

In 2003 we launched our ab-initio training programme - "CTC Wings". Recognised by some of the biggest names in our industry as their approved entry route, our "CTC Wings" formula can be tailored specifically to suit the needs of your operation.

BASIC TRAINING			
ATPL Theoretical Knowledge Training	Foundation Course	CPL Training Phase	IR Training Phase
ATPL Theoretical Knowledge training to cover all ATPL examinations. Ground school can be delivered using a combination of tutor led lectures and CTC's state-of-the-art Computer Based Training (CBT) or distance-based learning.	Single engine phase where basic handling skills are honed through to PPL level. An introduction to instrument and night flying using G1000 equipped C172 aircraft.	Multi engine phase on the Diamond DA42 Twinstar. From general handling through to the CPL Licence Skills Test. An introduction to applied instrument flying.	Instrument flying training through to the Instrument Rating Test. In addition to, and in preparation for AQC, there is an introduction to multi crew operations.
INTERMEDIATE		ADVANCED TRAINING	
Airline Qualification Course	Type Rating	Base and Line Training	
This course incorporates initial airline Crew Resource Management and Multi Crew Co-operation qualifications as well as the development of advanced handling skills. 3 weeks and 36 hours of jet simulation time (B737 or A320) in preparation for type rating.	As an airline, you may wish to complete this phase for your cadets. However, CTC as a TRTO can complete all type rating training if required.	Local regulations may or may not require cadet pilots to complete base training. However, it would be normal for an airline to offer a period of line training through to initial line check, or in the case of MPL, to complete the Initial Operating Experience (IOE).	

## CORNERSTONES TO SUCCESS

CTC cadet pilots achieve some of the highest marks in the industry. They have integrated extremely successfully into their airlines maintaining a 100% placement record with more than 1000 CTC pilots flying the line.

Success by design. Every stage of the programme is carefully audited to ensure quality and standardisation. We believe the key elements to ensuring high quality airline pilots are;

### Selection

Selecting the right individuals using airline assessment practices identifies the required skills to progress through training and achieve the highest standards every step of the way. Our rigorous selection process has ensured a 98% success rate through training to date. Alternatively, you may wish to run your own selection process or simply take pilots from CTC's pool of pre-selected, high quality applicants.

### Vertical Integration

CTC's unique, 'vertically integrated' (VI) approach to training ensures airline disciplines and standards are applied from selection and throughout all non technical and technical phases of the training programme. Our modern fleet of G1000 equipped aircraft (C172/DA42), combined with Boeing and Airbus flight simulators, prepares trainees effectively for today's new generation aircraft.

### Jet Orientation Training

Every phase of training prepares the pilot for airline operations; CTC's unique Airline Qualification Course (AQC) ensures cadets are fully prepared for type rating and line training. The AQC incorporates the basic requirement for Multi Crew Co-operation (MCC) with advanced handling skills and airline initial Crew Resource Management (CRM). Delivered by experienced training captains and utilising modern Boeing or Airbus flight simulators, the course can be tailored to suit your operational needs and include your company procedures if required.

### Welfare

The wellbeing of trainees in our care is of the utmost importance to us. Our training programmes are usually residential and we provide accommodation close by to each of our Crew Training Centres. Our Crew Accommodation Centres - Clearways (NZ) and Dibden Manor (UK) - are managed by dedicated CTC teams. Facilities include en-suite individual rooms with private study areas and internet connectivity, communal lounges and dining areas, as well as leisure amenities. Special arrangements are put in place at each centre to accommodate specific dietary and cultural needs. Effective pastoral care ensures that trainees develop their interpersonal skills

*"CTC has trained over 2000 of our pilots. Our relationship is strong and founded on our belief that CTC provides the highest quality training for both new and experienced pilots. We will continue to work closely together into the future to ensure that between us we choose, train and nurture the best pilots"*

**Captain Chris Hope**  
Head of Flight Operations, easyJet

in a secure environment during their time with us.

### Flexibility

We can tailor a cadet programme specifically for your airline for any number of pilots, or you may choose to simply select cadets from CTC's pre-trained supply. CTC holds a number of approvals with various regulators - including JAA/EASA, NZ CAA, CAAV, CASA, GCAA (UAE), Omani CAA and Indian DGCA - for both FTO and TRTO delivery.

The footprint on the adjoining page provides an insight into a typical integrated training programme. We are able to provide a modular version if required and elements can be delivered in New Zealand, the United Kingdom or at your own training facilities to suit your preferences. Additionally CTC can offer the Multi Crew Pilot's Licence (MPL) if preferred.

